



JANUARY 23, 2020

CENTERING HEALTH EQUITY

Tanya M. Bass, MS, MEd, CHES®, CSE
Presentation for NC Public Health Leaders Conference

WE WELCOME

ALL RACES AND ETHNICITIES
ALL RELIGIONS
ALL COUNTRIES OF ORIGIN
ALL GENDER IDENTITIES
ALL SEXUAL ORIENTATIONS
ALL ABILITIES AND DISABILITIES
ALL SPOKEN LANGUAGES
ALL AGES
EVERYONE.

**WE STAND HERE WITH YOU
YOU ARE SAFE HERE**

Vision:

All North Carolinians will enjoy good health regardless of race/ethnicity, disability or socioeconomic status.

Mission:

To promote and advocate for the elimination of health disparities among all racial and ethnic minorities and other underserved populations in North Carolina.

Office of Minority Health and Health Disparities



North Carolina Department of Health and
Human Services



North Carolina Office of Minority Health
and Health Disparities

Health Equity
Lunch and Learn
Series

Community Health
Ambassadors
Program (CHAP)

Minority Diabetes
Prevention
Program

Culturally and
Linguistically
Appropriate
Services (CLAS)



TIMELINE

- History and Equity Timeline, posted around the room.
- Take 10-15 minutes to look at as much of the timeline and decades as possible.



MOMENTS IN TIME

- What were some of the moments that were memorable, were **impactful** or were **new** to you in the timeline? How do they impact your work?



**WE ARE FAILING
THE COMMUNITY!**



Equality

**Health equity is the opportunity
for everyone to have good health.**

Equity

HEALTHY PEOPLE 2020

“... a particular type of health difference that is closely linked with **economic, social, or environmental disadvantage**. Health disparities adversely affect groups of people who have systematically experienced greater social or economic **obstacles to health based on their racial or ethnic group, religion, socioeconomic -status, gender, age, or mental health; cognitive, sensory, or physical disability; sexual orientation or gender identity; geographic location; or other characteristics historically linked to discrimination or exclusion.**”

HEALTH DISPARITY

"Health equity means social justice in health (i.e., no one is denied the possibility to be healthy for belonging to a group that has historically been economically/socially disadvantaged)."



PAULA BRAVEMEN

PAULA BRAVEMEN CONTINUED:

“Health equity is the principle underlying a commitment to reduce—and, ultimately, eliminate—disparities in health and in its determinants, **including social determinants.** Pursuing health equity means striving for the highest possible standard of health for all people **and giving special attention to the needs of those at greatest risk of poor health, based on social conditions.**”



HEALTH EQUITY

Social Determinants of Health

Social determinants of health are conditions in the environments in which people are born, live, learn, work, play, worship, and age that affect a wide range of health, functioning, and quality-of-life outcomes and risks.



KEY DRIVERS AND DETERMINANTS



Education



Health and
Health Care



Neighborhood
and built
environment



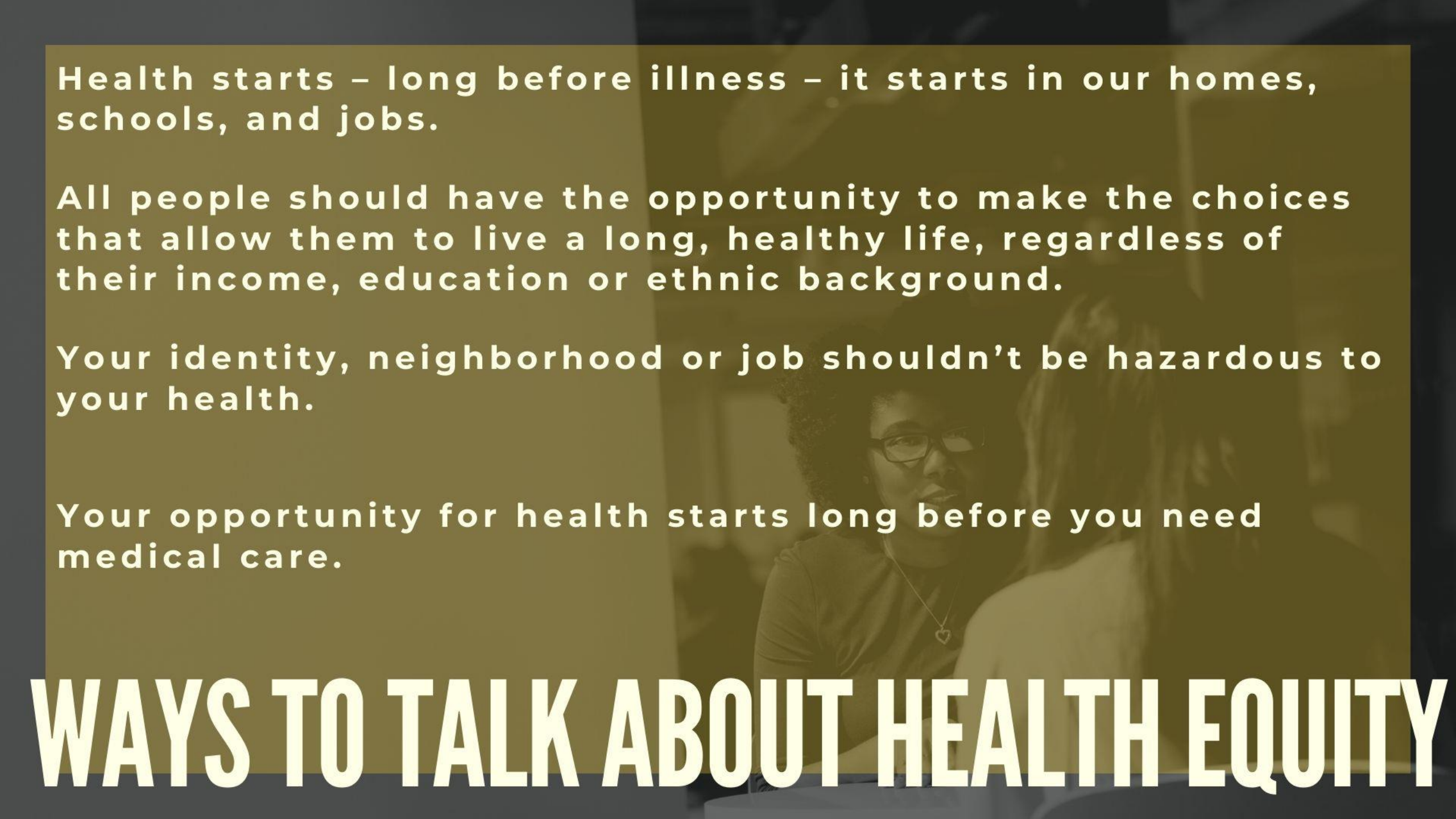
Economic
Stability



Social and
Community
Context



TRUST!



Health starts – long before illness – it starts in our homes, schools, and jobs.

All people should have the opportunity to make the choices that allow them to live a long, healthy life, regardless of their income, education or ethnic background.

Your identity, neighborhood or job shouldn't be hazardous to your health.

Your opportunity for health starts long before you need medical care.

WAYS TO TALK ABOUT HEALTH EQUITY

ADVANCING HEALTH EQUITY

In order to advance health equity, there must be an unwavering commitment to diversity, equity and inclusion. These values should be at the center of all programming and services, the core of the agency work and staff. Staff should have attunement skills that help them listen and observe with care to foster equity.



**COMMITMENT
TO COMMUNITY
BUILDING**

**CRITICAL
ANALYSIS OF
HISTORY**

**CENTER
EQUITY**

**RECOGNITION
OF POWER
DYNAMICS**

**CONSTANT
REFLECTION**

**"Wise men build bridges,
foolish men build barriers."**

**BLACK
PANTHER**

T'CHALLA - BLACK PANTHER

CONTACT US

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THANK YOU

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